



BGM FOUNDATION

EXECUTIVE SEARCH BROCHURE

Founding Director



BGM Institute of Agriculture, Animal Husbandry & Animal Life Sciences

**Building India's Next Premier
Industry-Oriented Research &
Innovation Institution**

Research • Innovation • Education • Skills • Technology Translation • Industry • Impact

AN INVITATION TO BUILD AN INSTITUTION OF NATIONAL IMPORTANCE

BGM Foundation one of India's oldest and most respected institutions with a distinguished legacy of over 135 years, is embarking on an ambitious initiative to establish the BGM Institute of Agriculture, Animal Husbandry & Animal Life Sciences.

The Institute is envisioned as a research-intensive, industry-oriented institution dedicated to advancing scientific research, innovation, technology development, higher education and knowledge translation to address current and emerging challenges in agriculture, animal husbandry and animal life sciences.

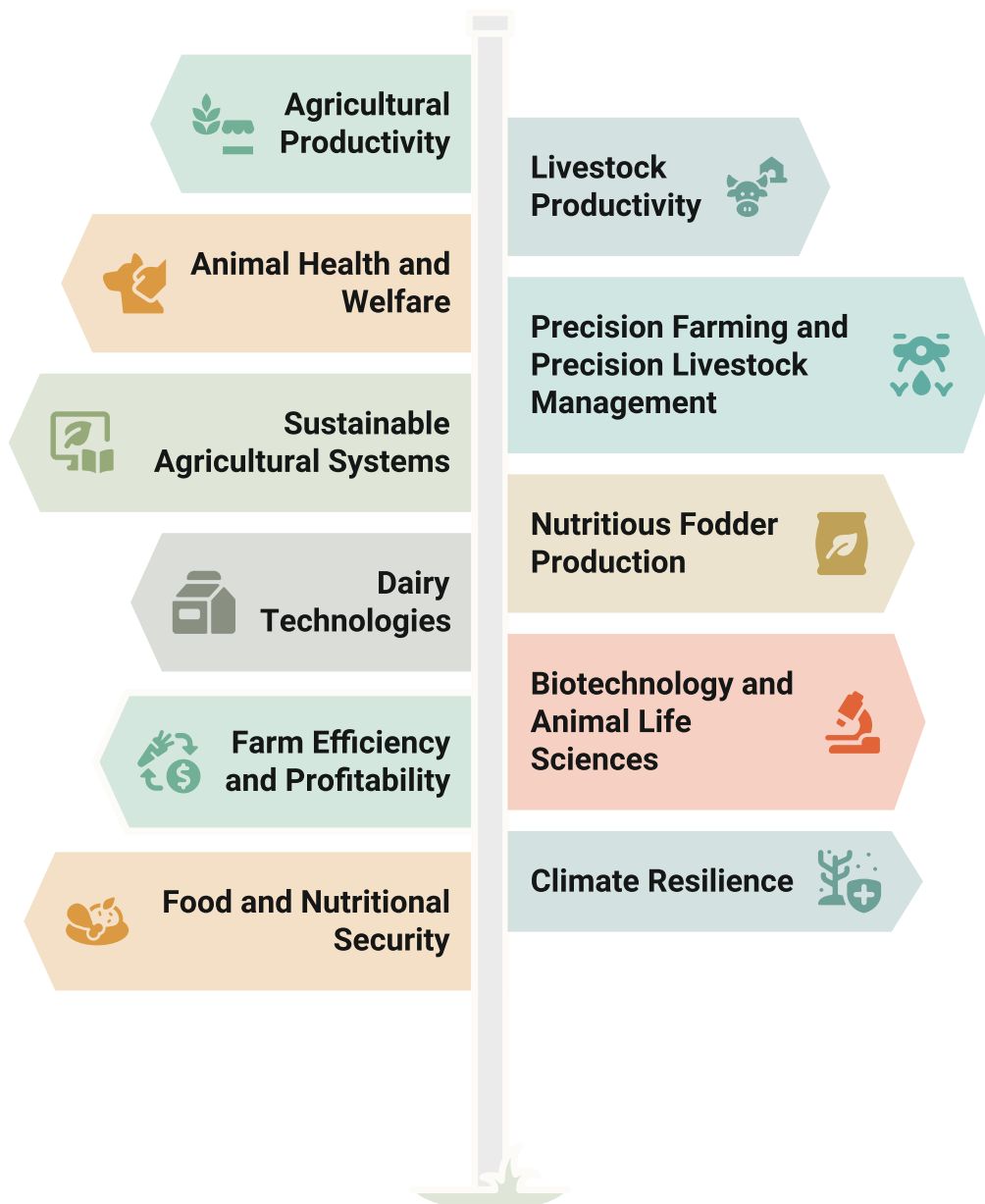
Unlike conventional academic institutions, the Institute will be founded on the philosophy that research should solve real-world problems. Industry will be a strategic partner in shaping research priorities, academic programmes, technology development and innovation. Research outcomes will be translated into practical technologies, products, management practices and solutions that generate measurable impact for agriculture, livestock enterprises, industry and society.

The Institute will integrate research, education, technology development, demonstration, innovation and industry collaboration within a single ecosystem to become one of India's leading centres for application-oriented research and technology translation.

THE VISION

The BGM Institute of Agriculture, Animal Husbandry & Animal Life Sciences seeks to become a nationally respected and globally connected institution recognised for creating scientific knowledge, developing innovative technologies and nurturing highly skilled professionals who contribute to the transformation of agriculture and animal-based industries.

The Institute will bridge the gap between scientific discovery and practical implementation by creating solutions that improve:



Through strategic partnerships with industry, government, research organisations and international institutions, the Institute will create technologies and scientific capabilities that address India's priorities while remaining globally relevant.

A DIFFERENT KIND OF RESEARCH INSTITUTION

The Institute will not follow the traditional model of conducting research primarily for academic publication. Instead, it will pursue a model of industry-connected, application-oriented and impact-driven research.

Research priorities will be identified through close engagement with:

- Industry
- Government Ministries
- National Missions
- Research Councils
- Farmer-Producer Organisations
- Cooperatives
- Start-ups
- Technology companies
- International research organisations

Scientific excellence will be measured not only through publications but also through:

- Technologies developed
- Industry adoption
- Intellectual property
- Patents
- Technology licensing
- Commercialisation
- Start-up creation
- Productivity improvement
- Demonstrated field impact

The Institute will actively seek research funding from:

- Government of India
- State Governments
- Industry
- CSR initiatives
- National research agencies
- International funding organisations
- Philanthropic foundations

RESEARCH, INNOVATION & TECHNOLOGY TRANSLATION

The Institute will establish multidisciplinary research programmes that integrate scientific discovery with practical application.

Major research themes may include:

AGRICULTURE

- Precision Agriculture
- Digital Agriculture
- Smart Farming
- Climate-resilient Agriculture
- Protected Cultivation
- Soil Health
- Water Management
- Farm Mechanisation

ANIMAL HUSBANDRY

- Modern Cattle Farm Management
- Precision Livestock Farming
- Animal Nutrition
- Reproductive Technologies
- Productivity Enhancement
- Indigenous Breeds
- Livestock Management Systems

ANIMAL LIFE SCIENCES

- Genetics
- Genomics
- Biotechnology
- Molecular Biology
- Bioinformatics
- Embryology
- Precision Breeding
- Disease Diagnostics

TECHNOLOGY & INDUSTRY

- Nutritious Fodder Technologies
- Feed Science
- Dairy Technologies
- Small Dairy Processing Systems
- Automation
- Sensors
- AI Applications
- Robotics
- Digital Technologies

Research outcomes will be translated into commercially relevant technologies that improve productivity, efficiency and sustainability.

EDUCATION FOR FUTURE SCIENTIFIC LEADERS

Academic programmes will be closely aligned with the evolving needs of industry and research organisations.

The Institute will initially offer:

Postgraduate Certificate Programmes

Master's Programmes

Doctoral (PhD) Programmes

Postdoctoral Research Fellowships

Executive Education

**Continuing Professional Development
Programmes**

Each programme will combine:



Scientific knowledge



Entrepreneurship



Applied research



Technology development



Industry engagement



Professional skills



Innovation



Leadership

Graduates will possess the research capabilities and practical competencies required by academia, industry, government and entrepreneurial ventures.

TECHNOLOGY DEMONSTRATION & INNOVATION CAMPUS

The Institute will establish an integrated Technology Demonstration & Innovation Campus. Rather than functioning as a conventional farm, the campus will serve as a living laboratory where new technologies are developed, validated and demonstrated under real operating conditions.

Facilities will include:

Modern Agriculture Demonstration Farm	Precision Cattle Farm
Nutritious Fodder Demonstration Systems	Dairy Technology Demonstration Units
Pilot Processing Facilities	Applied Research Laboratories
Technology Validation Centres	

These facilities will enable:

					
Farmers	Industry professionals	Entrepreneurs	Students	Researchers	Policymakers

to observe, evaluate and adopt technologies that improve productivity, profitability and sustainability.

THE OPPORTUNITY

Applications are invited for the position of **Founding Director**.

This is a rare opportunity to establish a nationally significant institution from its inception.

Reporting to the Governing Board, the Founding Director will provide visionary leadership in:



Developing the Institute's long-term strategy



Creating a globally competitive research ecosystem



Establishing governance and organisational systems



Developing research infrastructure



Recruiting exceptional faculty and scientists



Building strategic partnerships



Securing major research funding



Developing postgraduate programmes



Creating an entrepreneurial research culture



Positioning the Institute nationally and internationally

The successful candidate will shape the Institute's scientific direction, institutional culture and long-term legacy.

THE LEADER WE SEEK

The Governing Board seeks an outstanding scientific leader with:

Distinguished academic credentials	Strong research achievements
International exposure	Proven institution-building capability
Successful leadership of multidisciplinary organisations	Extensive industry engagement
Experience securing competitive research funding	Ability to build high-performing research teams
Strategic thinking	Entrepreneurial mindset
Passion for innovation	Commitment to scientific excellence
High integrity and public purpose	

Prior experience in establishing or transforming a research institution or centre of excellence will be a significant advantage.

WHY THIS OPPORTUNITY IS UNIQUE

Few opportunities exist to build a new institution with the freedom to define its vision, culture and scientific direction.

The Founding Director will have the opportunity to:

- Create one of India's leading research institutions.
- Build a globally connected scientific ecosystem.
- Influence national research priorities.
- Develop next-generation researchers and innovators.
- Foster strong industry partnerships.
- Translate science into technologies that benefit society.
- Create an enduring institutional legacy.

JOIN US IN BUILDING THE FUTURE

The BGM Institute of Agriculture, Animal Husbandry & Animal Life Sciences represents an opportunity to redefine how scientific research, education and innovation contribute to national development.

If you are a visionary scientific leader with the ambition to build an institution that creates lasting impact, we invite you to join us on this transformative journey.

APPLICATIONS

Interested candidates should submit:

1. Detailed Curriculum Vitae
2. Cover Letter
3. Statement of Vision for the Institute (Maximum Two Pages)

Application Deadline: 15/12/2026

Email: careers@bgmfoundation.org

Website: www.bgmfoundation.org



BGM FOUNDATION

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